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Caliber named to Forbes 2021 list of America's Best Large Employers

Leading with purpose and inspiring more than 20,000 teammates to reach their full potential

LEWISVILLE, Texas (July 13, 2021) – Caliber, whose automotive service brands include Caliber Collision, Caliber Auto Care, Caliber Auto Glass, has been recognized as one of Forbes magazine's America's Best Large Employers. This honor is awarded to companies with high employee satisfaction and is further reinforced by the company's purpose of *Restoring the Rhythm of Your Life*. Caliber, America's largest automotive services provider – offering collision repair, vehicle repair/maintenance, and auto glass repair/replacement/calibration – is the only company of its kind to make the Forbes list of America's Best Large Employers.

"Caliber is humbled and honored to be recognized by Forbes as one of the best large-sized companies in America," said President and CEO of Caliber, Mark Sanders. "We always strive to do the right thing for our teammates and create a culture that allows them to live our purpose of Restoring the Rhythm of Your Life for our customers every day. I'm proud of everything our Caliber family has accomplished, and this award is a testament to the commitment of our teammates and the communities they proudly serve."

Caliber and its teammates are focused not just on repairing vehicles, but restoring lives. Teammates support one another and their communities through the Caliber *Restoring You* programs, including:

- Restoring and gifting more than 500 vehicles to active-duty military, veterans, first responders
 and others in need of reliable transportation through a partnership with <u>NABC Recycled Rides®</u>.
 Last year, Caliber also gifted vehicles to medical workers and medical support staff working on
 the front lines of the pandemic.
- Donations totaling more than \$4 million to the American Heart Association to fight heart disease and stroke. Additionally, Caliber and the AHA trained Caliber's more than 20,000 teammates in hands-only CPR, a practice saving lives in their local communities and within Caliber today.

- Donations of more than 23 million meals to 80+ local food banks in the U.S. This year marks Caliber's 10th annual food drive addressing childhood hunger, specifically providing meals to kids who lose subsidized school meals during the summer.
- Pandemic relief assistance for Caliber teammates. Through contributions from fellow teammates, Caliber executives, private equity partners and other sources, over \$3 million was raised to assist current and former teammates during the COVID-19 pandemic.
- Ongoing training and professional growth opportunities. Caliber invests in its teammates by
 providing industry-leading training, such as I-CAR and ASE certifications, safe work
 environments, state-of-the-art equipment and leadership development programs. Furthermore,
 Caliber offers a robust, comprehensive benefits package with health benefits, paid time off, a
 company sponsored retirement plan (401(k)), free mental and financial wellness programs and
 more, all from day one of joining the Caliber family.

"This recognition is the result of our teammates living our purpose of Restoring the Rhythm of Your Life," said Caliber Chief Operating Officer David Goldstein. "We will continue to work hard and inspire our teammates to reach their full potential."

If you are interested in becoming a part of the Caliber family, Caliber Collision is actively recruiting autobody technicians and advisors in locations across the country. Teammates enjoy guaranteed high work volume leading to high take home pay and a full offering of benefits starting on the first day of work. For more information and to apply, visit jobsatcaliber.com.

About Caliber

Founded in 1997, the Caliber portfolio of brands has grown to 1,300+ centers nationwide and features a full range of complementary automotive services, including <u>Caliber Collision</u>, one of the nation's largest auto collision repair provider across 37 states; <u>Caliber Auto Care</u> for mechanical repair and quick oil change services and <u>Caliber Auto Glass</u> for glass repair and replacement.

With the purpose of <u>Restoring the Rhythm of Your Life</u>®, Caliber's more than 20,000 teammates are committed to getting customers back on the road safely—and back to the rhythm of their lives —every day. Dedicated to providing an outstanding customer experience, Caliber continues to rank among the highest customer satisfaction scores in the industry. Learn more about Caliber at <u>calibercollision.com</u>.